

Aviation Youth Empowerment Foundation

Strategic Plan

2020-2023

Vision

One day, STEM will be equally accessible to all aspiring students.

Mission

Empower diverse college applicants to succeed in STEM by providing financial support.

Ethos

Inclusion
Diversity
Equity
Access



Long Range Goals

Empower Youth through College Financial Assistance

Cultivate Industry Partnerships

Develop and Sustain Organizational Excellence

Strategies

- Develop and implement awareness of AYEF among educational service districts that serve high schools in the Pacific Northwest (Northern California, Oregon and Washington State)
- Use AYEF's rigorous, scholarship program application process to elicit self-reflection, scientific inquiry, and imaginative problem-solving
- Fund scholarship applicants who embody AYEF values and advance the mission and vision

- Recruit science, technology, engineering, and mathematics industry partners to fund the scholarship program
- Obtain letters of support from STEM industry professionals with an initial focus on aviation companies
- Participate in nationwide STEM advocacy initiatives through authentic engagement with emerging issues
- Equip board members with knowledge and awareness of emerging STEM issues

- Diversify and continually broaden the board of directors, valuing the strengths of every individual
- Develop and invest in initiatives that enhance our visibility
- Continually optimize our systems and controls to improve our operations
- Ensure our long-term sustainability by providing ethical and "best practice" managerial oversight